

## Your professional future with nspm

Thank you for your interest in working at nspm. We strongly believe that motivated and valued team members are the greatest resource a company can have, and the key ingredient in reaching ambitious goals.

An entry-level medical writing career at nspm commences as an Associate Medical Writer, and with increased experience and skills you can progress to Medical Writer, and then Senior Medical Writer. Thereafter, different paths are open to you depending on your skills and preferred type of work: Principal Medical Writer; Scientific Communications Lead; Associate Account Director.

For all medical writing positions, we are looking for individuals with a PhD/MD and excellent command of English. If you are convinced that you have the required experience and qualifications as outlined below, we look forward to hearing from you.

### Associate Medical Writer

Having completed a PhD/MD in medicine, life or health sciences, or pharmacy, you will work under the supervision of a Senior Medical Writer who will gradually introduce you to different topics and aspects of medical writing. You will develop excellent communication and writing skills with training from experienced medical writers, and will learn how to develop powerful, evidence-based scientific and medical information for different audiences.

What we expect from an Associate Medical Writer: initiative; commitment; excellent writing skills; ability to interpret complex data quickly; a high level of accuracy and attention to detail; willingness to learn and perform; and flexibility to adapt to changing situations and priorities.

### Medical Writer

Benefitting from your initial editorial or medical writing experience, you will take on challenging tasks and use your scientific writing skills, enthusiasm and creative thinking to wow our clients. You will work in a team and depending on the account and project requirements, you will manage specific parts of projects and take ownership and responsibility for content development and delivery. As part of your role, you will have direct interaction with clients, healthcare professionals and other third parties, as well as providing on-site support at client meetings, congresses, advisory boards, etc. Experienced writers will provide guidance and support.

Dedication, reliability and quality orientation, combined with strong relationship building skills and a drive to understand and meet our clients' needs are the criteria for success of every Medical Writer.

### Senior Medical Writer

As a Senior Medical Writer, you will translate science into compelling messages and lead a variety of medical writing projects to provide outstanding solutions. You will take ownership and responsibility for delivery on time, on scope and on budget. You will build trusting, professional relationships with clients, proactively anticipating their needs, to help grow our portfolio and shape the future of our company. As part of your role, you will support, train and supervise junior medical writers. As an expert in your field, you will contribute to innovative "out of the box" solutions, help with the preparation of pitches, and participate in client and external meetings.

Excellent analytical skills and medical writing experience, good project and people management skills, result orientation, and the ability to influence and gain consensus are the criteria for success of a Senior Medical Writer.

## **Principal Medical Writer**

As a Principal Medical Writer, you will be regarded as an expert in your field, with proven writing capabilities and in-depth knowledge that allow you to become a trusted advisor for our clients. You will lead complex medical writing projects and play an active role in the professional development, coaching and mentoring of more junior medical writers. Your tasks will include critically reviewing medical writing documents to ensure scientific rigour and clear communication, providing strategic scientific/technical input to develop innovative “out of the box” solutions, working with cross-functional teams, and supporting with the acquisition of new and organic business.

We expect from our Principal Medical Writers that they have outstanding writing and reviewing skills, have a strong focus on our client’s needs, possess highly developed project and people management skills to create a motivating work environment, and have a flexible and pragmatic approach in order to work efficiently and balance changing priorities.

## **Scientific Communications Lead**

As a Scientific Communications Lead, you will be responsible for the successful delivery of medical communications projects by combining excellent communication skills with scientific leadership. You will provide both strategic and tactical support to meet the clients’ expectations and exemplify nspm’s high quality service. You will play an active role in the professional development, coaching and mentoring of medical writers using your expertise, in-depth knowledge and reviewing experience.

We expect from our Scientific Communications Leads that they take ownership and leadership, have profound knowledge of the market to enable meaningful discussions with the clients, have excellent understanding of what is required to create high-quality content and provide outstanding solutions, have highly developed leadership skills, and are capable of motivating others to create a positive work environment.

## **Associate Account Director**

As an Associate Account Director, you will manage assigned accounts and teams and drive projects from initiation to completion in terms of financial management, content development and delivery. You will play a key role in maintaining and growing existing business, identifying new business opportunities, and raising the profile of nspm. You will coach and mentor team members to further their professional development, act as a role model for communication and cooperation, enhance team spirit, and foster a culture of high performance and achievement.

We expect from our Associate Account Directors a profound understanding of the industry, the ability to apply scientific knowledge in order to deliver effective solutions, experience in a client-facing and account-leading role, and the drive and willingness to facilitate change and initiate improvements.

## **Get in touch with us!**

If you are passionate about medical communications and want a role where you can really make a difference, please send your application and covering letter to [HumanResources@nspm.com](mailto:HumanResources@nspm.com).